Rule 225

RN Delegation to Unlicensed Personnel and Tasks Not Requiring Delegation in Independent Living Environment for Clients with Stable and Predictable Conditions

Acute Condition or Acute Care Setting?

- Yes → Go to Rule 224: Delegation of nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for clients with Acute Conditions or in Acute Care Environment
- No →

All 3 Gatekeeping Criteria Met?

1. Client in Independent Living Environment
2. Client/CRA willing/able to participate in discussions
3. Task considered for delegation is related to a stable and predictable health care condition

- No → Go to Rule 224
- Yes →

§ 225.6 RN Assessment of the Client:

1) The ability of the client or CRA to participate in the healthcare decision and ability and willingness to participate in the management and direction of the task;
2) The adequacy and reliability of support systems available to the client or CRA;
3) The degree of the stability and predictability of the client's health status relative to which the task is performed;
4) The knowledge base of the client or CRA about the client's health status;
5) The ability of the client or CRA to communicate with an unlicensed person in traditional ways; and
6) How frequently the client's status shall be reassessed.

Based on RN Assessment of above factors, RN determines that a task or tasks may:

- Qualify as an ADL or HMA not requiring delegation, → Does Not Require Delegation
- or Be delegated to a UAP → Delegation
- or Not be delegated (i.e. qualifies as a nursing task utilizing professional nursing judgement) → Task(s) may only be performed by a nurse.

Reassessment: must be incorporated into the nursing care plan by the RN with a specified time interval for reassessment

Does Not Require Delegation

HMA not requiring delegation

- ✔ Client has a functional disability and would normally perform task and
- ✔ Client or CRA can direct UAP performance of task without RN supervision, and
- ✔ Client or CRA agreed in writing

No → Yes →

Client willing and able to train UAP?*

- Yes → UAP may perform task without RN delegation
- No →

CRA capable of training UAP* & will be present when task performed?

- Yes → UAP may perform task without RN delegation
- No →

CRA capable of training UAP* & will observe UAP perform task at least once & will be immediately accessible to UAP when task performed?

- Yes → UAP may perform task without RN delegation
- No → Delegate the Task (See §225.9)

* If UAP requires training

ADL not requiring delegation

- ✔ Client has a functional disability and would normally perform task and
- ✔ Task can be performed by any UAP without RN supervision

No → Delegate the Task (See §225.9)

Yes → UAP may perform task without RN delegation

Delegation → Delegate the Task (See §225.9)

Delegate the Task (See §225.9)

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DADS Media Services 09P579 * January 2010 Publication No. 302

Key to acronyms:

ADL - Activity of Daily Living
HMA - Health Maintenance Activity
CRA - Client's Responsible Adult
UAP - Unlicensed Assistive Person